

**Tim Flannery, CMAA - Ohio**  
**1995**  
**Conference Site: San Diego, CA**  
**16<sup>th</sup> NIAAA President**

The first President of the NIAAA from Ohio, Tim Flannery, CMAA, was appointed to the NIAAA board of Directors after Jerry Schoonover, from Lima, Ohio, was appointed to the Board. Immediately after Jerry's appointment, he made the decision to retire from athletic administration and became ineligible to serve. The Ohio Interscholastic Athletic Administrators selected Tim to replace Jerry as Ohio's representative. Tim served on the NIAAA for two years and was elected President-Elect in 1994.

Flannery's major goals were to continue the work of the Diversity and Public Relations Committees. The Diversity Committee was created to insure equity on all committees and the Public Relations Committee was formed to insure the NIAAA maintained a positive perception from its membership. Tim's primary goal under his presidency was to begin development of a Leadership Training Program. He appointed an Ad Hoc Committee, which included Ruth Meredith from Texas, Dr. John Olson from Wisconsin, Alvis Johnson from Kentucky, John Youngblood from Virginia, and Clarence Noe from Florida. Jim Teff of Wisconsin was appointed Chair of the Committee.

The original purpose of the Leadership Training Program was to inform all NIAAA members of the purpose and structure of the National Federation of State High School Associations (NFHS), the NIAAA, and to summarize key skills of athletic administrators, such as communication, leadership and legal issues. The first and only course at the time was LTC 501, which included a short review of the Certified Athletic Administrator Program. The intent was to educate athletic administrators and develop a pool of qualified individuals who could serve the NIAAA on committees, become authors for the *IAA Magazine*, speak at conferences, and help identify females and minorities who could serve the organization as well.

At that time, no one dreamed of how the Leadership Training Program would grow and develop to serve the needs of athletic administrators across the country. It is a credit to that original Ad Hoc Committee, the current Committee, Frank Kovalski, the NFHS Liaison to the NIAAA, and the scores of dedicated athletic administrators who deliver the Leadership Training Program to their peers at the state and local levels.